Nordic Council of Ministers for Labour
The Nordic council of ministers on Labour

— The common labour market comprises a cornerstone in the Nordic co-operation

— 1954 – Agreement concerning a common Nordic labour market

— The Nordic model for labour
  • An organized work life
Nordic Labour sector

- The Nordic council of minsters on Labour (MR-A)
- Committee of senior officials for Labour (EK-A)
- Three standing committees appointed by EK-A:
  - The Labour Market Committee
  - The Work Environment Committee
  - The Labour Law Committee
- NIVA - The Nordic Institute for Advanced Training in Occupational Health
- The Nordic Council of Minsters secretariat
Background and Vision

― “The most integrated region in the world”

― The cross-sector strategies of the Nordic Council of Ministers – gender equality, sustainable development, children and young people, integration, and disabilities – is integrated in the programme.

Strategic focus areas

1. Strengthen matching between supply and demand regarding a skilled workforce and increase participation in the labour market, particularly for vulnerable groups.

2. Strengthen a healthy work environment for both women and men, such as by preventing work-related health problems and workplace injuries, and abolishing unacceptable working conditions.

3. Ensure a good balance between employee protection and flexibility, and utilise the Nordic tripartite model for labour.

4. Strengthen establishment and integration, equal opportunities, and mobility on the Nordic labour market.
1. Strengthen matching & increase participation

- Increase participation in the workforce, particularly among vulnerable groups in the labour market.
- Strengthen matching between supply and demand in the workforce.
- Combating unemployment
- Promote development of skills adapted to labour market needs
2. Strengthen work environment

➢ Promote a well-functioning and appropriate work environment

➢ Strengthen a good physical and mental work environment

➢ Abolish unacceptable working conditions and social dumping/labour criminality

➢ Further development of work environment strategies and supervision
3. Balance between employee protection and flexibility

➢ Ensure a balance between employee protection and flexibility in the labour sector

➢ Ensure well-regulated conditions in the labour market

➢ Adapt and develop the Nordic labour model
4. integration, equal opportunities, and mobility

- Promote establishment and integration of new arrivals and people born in other countries
- Promote equal treatment and equality in the labour sector.
- Promote equal treatment and equality in the labour sector.
The Nordic Future of Work project

— “The Future of Work: Opportunities and Challenges for the Nordic Models” (NFoW)

— How will work and working life in the Nordic countries change in the future?

— Nordic contribution to the ILO centenary jubilee in 2019
The Nordic Future of Work project

The main drivers – or megatrends – that are expected to shape future developments:

- Demographic change
- Climate change
- Globalization
- Technological change
Gender Equality

The Nordic Gender Effect at Work

Nordic experiences on parental leave, childcare, flexible work arrangements, leadership and equal opportunities at work

Is the Last Mile the Longest? Economic Gains from Gender Equality in Nordic Countries
The Nordic council of ministers on Labour

Next meeting Reykjavik April 3, 2019, with participation from Guy Ryder, Director-General, ILO
Thank you!